



SOCIAL JUSTICE CENTRE

ACTIVITIES REPORT 2018-19

JULY 2019

concordia.ca/socialjustice



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A WORD FROM THE DIRECTORS

The Flanagan Foundation's support has taken social justice research and initiatives at Concordia to an entirely different level. An informal network of interested faculty came together and transformed into what is now the Social Justice Centre (SJC), a research centre, ready to be launched this August. The new Social Justice Centre has members from all faculties; it funds graduate students and postdoctoral fellows, and it will host almost two dozen events during its first year. We expect to establish it as an internationally recognized platform for research excellence on social justice issues across all disciplines.

Our structure was built in only seven months. After receiving the donation from the Flanagan Foundation, November and December were spent recruiting a full-time coordinator and more faculty members. By January, Christiane Bailey (PhD cand.), took up her work as coordinator and our list of members had grown to nearly 90 professors from 27 departments, ranging from Anthropology to Finance to Theatre. The Social Justice Centre clearly fills a gap at Concordia and in Canadian research. By May, the three-person team of coordinator and directors had accomplished the following tasks:

- Hired a postdoc from among 178 international applicants (many from excellent schools).
- Selected four Concordia graduate students as funded fellows of the centre (18 applications).
- Selected 20 event proposals by Concordia faculty to be (co-)funded by the centre (37 applications).
- Met with the members individually to learn from what support their work could most benefit.
- Designed and published a website.
- Submitted a detailed proposal for permanent rooms on the Sir George Williams Campus. (The proposal was selected in a competitive process, and rooms worth \$220,000 were granted to the new centre.)
- Applied for further funding. We acquired \$134,000 in addition to the original \$200,000 donation. (\$76,000 was awarded in the Horizon Postdoc Competition and \$62,000 in a competition through Canada's Social Sciences and Humanities Research Council.)
- Began organizing the 20 selected events (rooms, speakers, flights, etc.).

The breadth of topics, methods and disciplines at the Social Justice Centre is unique. For the first year, our calendar is packed with research workshops, international conferences, co-sponsored guest lectures and a dedicated Social Justice Speaker Series. Topics include poverty, state sovereignty, virtue ethics, gender studies, immigration, urban planning, human rights and much more. Our fellows investigate questions from "Should governments encourage immigration to counter population aging?" to "Why do so few women study philosophy?" Our diversity sets the Social Justice Centre apart from similar institutions worldwide, and it also ensures long-term internal support.



Going forward, we have a list of concrete short- and long-term goals, guided by our vision to establish the Social Justice Centre as an internationally recognized institution. For the following years, this will mean to add or expand the following resources:

- Develop a number of signature events, such as an annual Social Justice Theory Workshop.
- Offer a larger number of postdoctoral and graduate student fellowships, to attract the best recent PhDs worldwide and to develop our own pool of young talent.
- Offer visiting faculty positions, to connect the Social Justice Centre to similar centres and excellent universities.
- Offer financial support for members, to have the centre represented at international conferences.
- Offer more funding for each event.
- Offer funding for research collaborations between members.
- Compile and maintain a database of classes and research projects on social justice at Concordia, published on our website.
- Establish a formal governance structure. We envision research streams here, such as Social Justice and Human Rights, Social Justice and Economics and Social Justice in the Arts, each directed by a Concordia faculty member who will plan events, host visitors, supervise students, etc.

We hope that this report conveys our excitement for what the Social Justice Centre is already achieving during its first year and for the enormous potential that it offers. We are deeply grateful for your foundation's valuable support which makes all of this possible in the first place.



Katharina Nieswandt

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Pablo Gilabert

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ABOUT THE CENTRE

PROMOTING SOCIAL JUSTICE RESEARCH

Our mission is to investigate the what, why and how of social justice: What is social justice? Why does it matter? How might it be achieved?

We want to understand why there is poverty, economic inequality, political domination and gender oppression. We are interested in exploring racism, indifference to the plight of foreigners and future generations, and other forms of unjustified discrimination. We want to explain why these kinds of situations involve injustice and propose a path forward.

Exploring such questions requires input from many academic disciplines. We currently have over 80 affiliated faculty from 27 departments exploring social justice issues from a variety of perspectives.



Photo by: Canva.com

SOCIAL JUSTICE IS RELATED TO THE DISTRIBUTION OF WEALTH, POWER, OPPORTUNITY AND PRIVILEGE WITHIN A SOCIETY AS WELL AS ACROSS SOCIETIES.

HISTORY OF THE CENTRE

2017-18

Pablo Gilabert and Katharina Nieswandt founded an informal network of Concordia faculty members who research social justice issues. They acquired funding as a working group at the Centre for Interdisciplinary Studies in Society and Culture (CISSC) and organized a series of “brown-bag” lunches where researchers presented their research, in short informal presentations.

The working group held a reading group on the landmark book *Envisioning Real Utopias* by Erik Olin Wright. The author, a leading sociologist and former president of the American Sociological Association, came to share his views on participatory democracy, sparking a lively debate and a public discussion on social justice in the contemporary world.

The 2018 Conference “Must surfers still be fed? Basic income and its philosophical justification after thirty years” featured philosopher and political economist Philippe Van Parijs.

The emeritus professor at the University of Louvain and visiting professor at Harvard is one of the best known theorists on universal basic income. The proposal to give every resident an unconditional and regular cash transfer to keep them out of poverty and able to choose freely how to shape their own lives is gaining traction around the world and attracted many participants to this CISSC Happening.



The poster is for a CISSC Happening event. It features a blue and white color scheme with a photograph of a person surfing on a wave. The text is arranged in a clean, modern layout. At the top, the Concordia University logo is visible, along with the faculties of Arts and Science and Fine Arts. The main title of the event is "MUST SURFERS STILL BE FED?" in large, bold, blue letters. Below it, the subtitle "Basic income and its philosophical justification after thirty years" is in a smaller, black font. The speaker's name, Philippe Van Parijs, is listed, along with his title as Professor of Philosophy at the Catholic University of Louvain, Belgium. The date and time of the event, April 6, 2018, from 4 to 6 p.m. in Room H-407, are clearly stated. An abstract of the lecture is provided, detailing Van Parijs's work on basic income. A biographical note follows, highlighting his academic background and publications. At the bottom, the CISSC Happening logo and website are displayed.

UNIVERSITÉ **Concordia** FACULTY OF ARTS AND SCIENCE FACULTY OF FINE ARTS

CENTRE FOR INTERDISCIPLINARY STUDIES IN SOCIETY AND CULTURE
SOCIAL JUSTICE WORKING GROUP

MUST SURFERS STILL BE FED?
Basic income and its philosophical justification after thirty years

Philippe Van Parijs
Professor of Philosophy,
Catholic University of Louvain, Belgium

April 6, 2018
4 - 6 p.m.
Room H-407

ABSTRACT
In April 1990, Philippe Van Parijs gave a lecture at Harvard subsequently published under the title "Why surfers should be fed. The liberal case for an unconditional basic income". Three decades later, the idea he was then arguing for is being discussed, proposed and tested throughout the world. This lecture will look back at the initial ethical justification of basic income and update it in the light of what has been happening since then.

BIO
Philippe Van Parijs is a Belgian political philosopher and political economist, best known as a proponent and main defender of the idea of a universal basic income. He is professor at the Faculty of economic, social and political sciences of the Catholic University of Louvain, where he has directed the Hoover Chair of economic and social ethics since its creation in 1991. He has also been a Visiting Professor at Harvard University's Department of Philosophy since 2004. His books include *Evolutionary Explanation in the Social Sciences* (1981), *Qu'est-ce qu'une société juste?* (1991), *Marxism Recycled* (1993), *Real Freedom for All* (1995), *Refonder la solidarité* (1996), *Linguistic Justice for Europe and for the World* (2011), and *Basic Income. A Radical Proposal for a Free Society and a Sane Economy* (2017).

CISSC HAPPENING
concordia.ca/cissc



TIMELINE

This detailed timeline provides an overview of the work done by the Social Justice Centre since its foundation in fall 2018 — including calls for application, event planning and other administrative duties — as well as the activities planned for the 2019-20 academic calendar.

For a more detailed list of our events, please go to page 11.

FALL 2018

- Spoke with Natasha Pashak to explain the vision and mission of the Social Justice Centre
- Advertised the position of full-time coordinator
- Advertised the position of Social Justice Centre Postdoctoral Fellow via an international call for applications (178 applications received)
- Reached out to Concordia faculty members to join the centre
- Conducted interviews and hired the centre's coordinator

WINTER 2019

- Training of the centre's coordinator and institutional setting up of the centre
- Evaluated 178 postdoc applications, interviewed candidates and selected our 2019-20 postdoctoral fellow — see page 15
- Set up the centre's newsletter and website (concordia.ca/socialjustice)
- Conducted individual meetings with faculty members and continued recruitment of affiliated faculty
- Sent invitations to faculty to submit proposals for funding events and collaborations
- Evaluated the propositions submitted by faculty members (37 propositions received, 20 events and collaborations accepted)
- Advertised the Social Justice Fellowships for graduate students at Concordia (four fellowships of \$5,000 each)
- Reviewed applications (19 received) and selected the four Social Justice Fellows for 2019-20 — see page 16
- Allocated funds and managed the budget and forecast
- Applied for the Horizon Postdoc Competition at Concordia (\$76,000 for a two-year position)
- Applied for an Insight Development Grant (\$62,000) by Canada's Social Sciences and Humanities Research Council (SSHRC) for a project on the underrepresentation of women in certain academic disciplines

SUMMER 2019

- Produce the first activities report (2018-19)
- Receive office and conference space worth \$220,000 on Sir George Williams Campus
- Map out social justice courses at Concordia
- Launch the website and social media accounts
- Organize 20+ events (room booking, advertisements, catering, travel arrangement of guest speakers, tracking expenses, managing budget, etc.)
- Design posters for events and promote the centre's launch
- Assist with the immigration and accommodation of the Social Justice Centre Postdoctoral Fellow
- Connect faculty members by research interests and enable collaboration
- Advertise the Horizon Postdoctoral Fellowship via an international call for applications
- Initiate the use of the SSHRC Insight Development Grant (\$62,000)
- Conduct systematic reviews of potential research grants and funding



FALL 2019

- Host two international conferences (the second Social Justice Theory Workshop and The Other 1919s: Sovereignty in a Global Context)
- Co-organize the inaugural Annual Charles Taylor Lecture Series in Political Thought
- Set up the Social Justice Speaker Series featuring faculty members and fellows
- Supervise postdoc and graduate student fellows
- Co-host events and guest speakers with our members
- Promote social justice research (interviews with members to showcase their research, media outreach, etc.)
- Reach out to community groups, institutions and research centres to promote collaboration on pressing social justice issues
- Evaluate applications for the 2020-22 Horizon Postdoctoral Fellow
- Assist with the immigration and accommodation of the Horizon Postdoctoral Fellow
- Submit grant applications to help secure the centre's future and offer additional postdoctoral positions

WINTER 2020

- Host the second annual Virtue Ethics and Politics Workshop
- Host the 2019-20 postdoctoral fellow's large public panel on immigration with scholars, policy makers and journalists
- Organize the Social Justice Speaker Series featuring faculty members and fellows (continued)
- Co-host events and guest speakers (continued)
- Supervise postdoc and graduate student fellows (continued)
- Establish research streams on social justice, each directed by a faculty member (e.g. Social Justice and Economics, Social Justice and Literature)
- Reach out to community groups, institutions and research centres to promote collaboration and help raise awareness on pressing social justice issues
- Submit grant applications for the centre (continued)
- Publish the centre's end-of-year report

Conditional upon renewal of private funding:

- Make an international call for applications for the 2020-21 Social Justice Postdoctoral Fellowships and select the candidate(s)
- Offer additional graduate fellowships
- Contact members for next year and start the selection of new events and projects
- Establish a permanent organizational structure for the centre
- Reach out to potential visiting scholars
- Fund collaborative research projects by members

2019-20 EVENTS

For our first year, we will organize four international conferences and research workshops, co-host six guest lectures and launch the Social Justice Speaker Series (featuring some of our affiliated faculty from Concordia) as well as the Social Justice Fellows Series (featuring our five fellows). We will also support other social justice-related events at other institutions around Montreal, such as the new Charles Taylor Lecture Series.

Below is a preview of our calendar of workshops, co-hosted events and speaker series. For times and locations, visit concordia.ca/socialjustice.



WORKSHOPS AND CONFERENCES

Social Justice Theory Workshop

August 29-30, 2019

- Organizers: Pablo Gilabert (Philosophy) and Peter Dietsch (Université de Montréal)
- The aim of the Social Justice Theory Workshop is to enable sustained exploration in the theory of social justice. It addresses topics such as the articulation of ideals and principles of economic, political, gender, race, environmental and cultural justice; the critique of inequality, domination, exploitation and alienation; and the illumination of political institutions, practices and processes of transformation that might foster progressive change.

The Other 1919s: The Problem of Sovereignty in a Global Context (second conference)

September 6-7, 2019

- Organizer: Wilson Chacko Jacob (History)

The Annual Charles Taylor Lecture Series in Political Thought

- Inaugural lecture by Philip Pettit (L.S. Rockefeller University Professor of Politics and Human Values, Princeton University)
- September 19, 2019
- Organizers: Arash Abizadeh (McGill University) and Pablo Gilabert, in collaboration with the Lin Centre and the Group de recherche universitaire en philosophie politique (GRIPP)



Second Annual Virtue Ethics and Politics Workshop:

The Personal and the Common Good

March 27-28, 2020

- Organizers: Katharina Nieswandt (Philosophy) and Tristan Rogers (California State University, East Bay)
- What might a modern Aristotelian approach to political philosophy look like? This workshop aims to stimulate research at the intersection of virtue ethics and political/social philosophy by inviting speakers to address the issue of the relationship between the personal good and the common good or, alternatively, the virtues of individuals and the virtues of institutions; the issue of virtues and public discourse; the idea of justice as an individual virtue; the question of human flourishing and pluralism; and the role of rights in a virtue-centred polity.



Public Panel on Immigration (featuring scholars, policy makers and journalists)

Organized by SJC Postdoctoral Fellow Isabella Trifan

Winter 2020

PUBLIC LECTURES (CO-HOSTED)

Title to be announced

Cristina Bicchieri (S. J. Patterson Harvie Professor of Social Thought and Comparative Ethics, University of Pennsylvania)

October 11, 2019

Organizer: Ulf Hlobil (Philosophy)

Neo-Aristotelian Ethical Naturalism and the Challenge of Germline Genome Editing

Nancy Snow (Director of the Institute for the Study of Human Flourishing, University of Oklahoma)

November 8, 2019

Organizers: Ulf Hlobil and Katharina Nieswandt (Philosophy)

Public Art and the Fragility of Democracy: An Essay in Political Aesthetics

Fred Evans (Duquesne University, Coordinator for the Center of Interpretive and Qualitative Research)

November 14-15, 2019

Organizers: Amy Swiffen (Sociology and Anthropology) with Tristana Martin Rubio (CISSC)

Public lecture for the launch of the new major in Interdisciplinary Studies in Sexuality —

Title to be announced

Jasbir Puar (Graduate Director of Women's and Gender Studies, Rutgers University)

January 30, 2020

Organizer: Natalie Kouri-Towe (Simone de Beauvoir Institute)

Market-based Solutions to Reduce Poverty

Geoff Kistruck (Ron Binns Chair in Entrepreneurship, Schulich School of Business, York University, and Director of Social Innovation Research Lab)

Winter 2020

Organizer: Robert S. Nason (Management)

Title to be announced

Molly Warsh (University of Pittsburgh)

Winter 2020

Organizer: Anya Zilberstein (History)

SOCIAL JUSTICE SPEAKER SERIES

This series of lectures by affiliated faculty of the Social Justice Centre will take the form of public talks or intimate work-in-progress presentations.

Self-interest, the Common Good and the Nature of Economic Behaviour

Ted McCormick (History)

Fall 2019

Current Perspectives on Sustainable Investing

Amr Addas (Finance)

Fall 2019



Wages for Housework. Up-ending the “Crisis of Care”

Beverly Best (Sociology and Anthropology)

Winter 2020

Gender Diversity on Corporate Boards

Joel Bothello (Management) and Claudine Mangen (Accountancy, Director of Luc Beauregard Centre of Excellence in Communications Research)

Winter 2020

Data Justice Research in the Context of Smart Cities

Alessandra Renzi (Communication Studies) and Beth Coleman (Director of City as Platform Lab, University of Waterloo)

Winter 2020

Acts of Listening Lab

Luis Sotelo Castro (Theatre, Canada Research Chair in Oral History Performance)

Winter 2020

SOCIAL JUSTICE FELLOWS SERIES

Our five 2019-20 fellows will be presenting their current research in this new speaking series.

Babies or Open Borders? The Ethics of Population Ageing Policy

Isabella Trifan (Postdoctoral Research Fellow, Social Justice Centre)

The Career Project: Investigating Factors Influencing the Gender Gap in Philosophy and Psychology

Maxine Iannuccilli (MA student, Psychology)

City Politics: Defending the Rights of Migrant Workers

Mostafa Henaway (PhD student, Geography, Planning and Environment)

Three Studies on the Responsibility of Accounting Professionals Towards the Public

Arman Motaghi (PhD student, Business Administration)

Title to be announced

Elizabeth Roy Trudel (PhD student, Sociology and Anthropology)



*We are lowering our environmental footprint
by following the guidance of Concordia's
Sustainable Events.*

DIRECTORS



KATHARINA NIESWANDT

Assistant Professor, Department of Philosophy
Acting Director, Social Justice Centre (2019)
Advisory Board Member, Centre de recherche en éthique (CRÉ)

Specializing in metaethics, political theory and normative ethics, Katharina Nieswandt received her PhD in philosophy from the University of Pittsburgh in 2015, after which she was a postdoctoral researcher at Stanford's Center for Ethics in Society. She also holds a MSc in Psychology.

Nieswandt researches the following questions: (1) Do moral rights exist by nature or by social convention? (2) What is the relation between the common good and one's personal good? (3) What is the relation between acting well and being well, i.e. between character and happiness? (4) What characterizes a fair practice of private property?

Her current research projects include:

- Articles on the relation between virtue and happiness, on basic income and merit, and on the question how social constructivism would accommodate universal rights.
- A book manuscript that develops a contemporary Aristotelian theory of political institutions.
- A series of empirical surveys testing various causal hypotheses for why so few women enroll in philosophy. (Together with Ulf Hlobil, Philosophy, and Kristen Dunfield, Psychology)



PABLO GILABERT

Professor, Department of Philosophy
Acting Director, Social Justice Centre (2020)
Co-Director of the Ethics and Politics axis, Centre de recherche en éthique (CRÉ)

Pablo Gilabert's areas of specialization are ethics and social and political philosophy. His current research focuses on social justice, human rights, and the role of the concept of feasibility in moral and political reasoning (including the consequences for the relation between "ideal" and "nonideal theory").

His research and teaching interests also include topics in global justice, distributive justice, democratic theory, contractualist theories in normative ethics, the Frankfurt School tradition of critical theory, Kant's practical philosophy, Marxism and socialism, and the history of moral and political philosophy.

He has been an HLA Hart visiting fellow at the University of Oxford, a DAAD fellow at the University of Frankfurt, a visiting fellow at the Australian National University, a visiting fellow at the University of Montreal, and a Laurance S. Rockefeller visiting faculty fellow in the Center for Human Values at Princeton University.

He has published two books on social justice: *From Global Poverty to Global Equality. A Philosophical Exploration* (Oxford University Press, 2012) and *Human Dignity and Human Rights* (Oxford University Press, 2018).

COORDINATOR



CHRISTIANE BAILEY

As the coordinator of the centre, Christiane helps faculty members whose research focuses on social justice issues.

She has started to meet with them individually to inquire about their needs and expectations, learn about their research, coordinate invited talks with them, and help with logistics and funding. She takes care of the administrative tasks of the centre and organizes its events.

Apart from being the coordinator of the centre, Christiane is doing research on feminist approaches in animal and environmental ethics and politics. She is a member of the Groupe de recherche en éthique environnementale et animale (GRÉEA) at the Centre de recherche en éthique (CRÉ).

Christiane holds a BFA in Film Production from Concordia and an MA in Philosophy from the Université de Montréal. She has been a fellow at Wesleyan University and is a PhD candidate in Philosophy at the Université de Montréal.

She recently published *La philosophie à l'abattoir* with Jean-François Labonté (Atelier 10). Their book led to a series of conferences in CEGEPs and received media coverage in *La Presse*, *Le Devoir*, *Radio-Canada* and *L'actualité*.

SOCIAL JUSTICE FELLOWS

Thanks to the Flanagan Foundation, the Social Justice Centre is proud to offer five fellowships for its first year of existence. No less than 178 candidates applied for our Postdoctoral Fellowship and the four graduate student fellows were selected among the students supervised by our affiliated faculty members. These fellows will be presenting their research during our Social Justice Fellows Series, which will take place once in the fall and once in the winter, and will contribute to the centre's intellectual development and diversity by participating in all of our activities.

Postdoctoral Fellow



ISABELLA TRIFAN

PhD in Political Philosophy
Department of Law, Universitat Pompeu Fabra (Barcelona, Spain)

Dr. Isabella Trifan's main research interests include distributive justice theories, global justice, family justice and the ethics of procreation and childrearing.

Her current research centres on the ethics of policies that address population ageing, a problem faced by virtually every country in today's world, starting from the observation that procreation and immigration, though seemingly unrelated practices, are both ways of adding members to a society. Examining procreation and immigration policies as potential demographic levers provides new insights for evaluating both practices, and for determining what states may permissibly do to tackle the effects of population ageing.

Before Concordia, Isabella was a doctoral researcher at Pompeu Fabra University, working as part of a research project on Family Justice funded by the European Research Council. She has also been a visiting student at the Uehiro Centre for Practical Ethics at the University of Oxford.

In coordination with the co-directors of the centre, she will be in charge of organizing a public panel on immigration featuring scholars, policy makers and journalists in winter 2020.

GRADUATE STUDENT FELLOWS



MOSTAFA HENAWAY

PhD student, Geography, Planning and Environment

Mostafa holds an MA from the Berlin School of Economics and Law where he specialized on labor policies and globalization, studying trade union strategies to challenge austerity in the UK.

A long-time community organizer defending the rights of immigrant workers, Mostafa will be working under the supervision of Prof. Norma Rantisi (Geography, Planning and Environment). His doctoral work is part of the larger book project *City Politics: towards a just and sustainable Montreal in the 21st Century* in collaboration with urban planner Jason Prince

and Prof. em. Eric Shragge, former chair of Concordia's School of Community and Public Affairs.



MAXINE IANNUCCILLI

MA student, Psychology

Maxine holds a BA in Psychology and was awarded a Certificate of Academic Excellence by the Canadian Psychological Association in 2018. Her undergraduate thesis studied the effects of bilingualism on children's development of conventional understanding.

Under the supervision of Prof. Kristen Dunfield (Psychology) at the Social-Cognitive Development Lab, Maxine will be working on *The Career Project: Investigating Factors Influencing the Gender Gap in Philosophy and Psychology*. Her work is supported by a Joseph-Armand

Bombardier Graduate Scholarship from the Social Sciences and Humanities Research Council of Canada (SSHRC).



ARMAN MOTAGHI

PhD student, Business Administration

Arman obtained his master's degree from Concordia University. After several years of professional work and a long history of volunteering and donating to NGOs, such as Plan Canada, he decided to pursue a doctorate in Business Administration.

His research project *Three studies on the responsibility of accounting professionals towards the public* will look into financial and accounting regulations that act as channels of wealth distribution in society. His article "The perception of professional accountants of professional responsibilities

towards public economic wellbeing," co-written with Prof. Claudine Mangen (Accountancy), is forthcoming in the *Journal of Business Ethics*.



ELISABETH ROY TRUDEL

PhD student, Interdisciplinary Humanities Program

Elisabeth holds a master's (LLM) in International Law, a graduate diploma in Journalism with a focus on Human Rights Issues, as well as a BA in Political Science, Human Rights and the Environment. She has been a visiting researcher at the Law School of the University of Western Australia in fall 2018 and taught a 300-level course on Contemporary Issues in Human Rights at Concordia in winter 2019. She previously worked as a consultant, researching human rights violations at the Office of the UN High Commissioner for Human Rights in Geneva.

Her article "The unfulfilled promise of the universality of human rights in a world dominated by vision" is forthcoming in *International Law and Universality* (Oxford University Press). Her research project *Discourses of dignity? An interdisciplinary analysis of the paradoxical tendency in human rights to create exclusions* is conducted under the supervisor of Prof. Amy Swiffen (Sociology and Anthropology) and co-supervised by Profs. David Howes (Sociology and Anthropology) and Rosemary Collard (Geography, Planning and Environment).

AFFILIATED FACULTY

The launch of the centre has generated tremendous interest at Concordia. More than 80 faculty from 27 departments are now affiliated with us. As we get to know each other's expertise, skills and projects, we will set up main research areas and establish a formal governance structure.

Last Name	First Name	Department - Academic Unit
Addas	Amr	Finance
Akbulut	Bengi	Geography, Planning and Environment
Angelova	Emilia	Philosophy
Audousset-Coulier	Sophie	Accountancy
Avni	Shira	School of Cinema - Film Animation
Best	Beverly	Anthropology and Sociology
Bothello	Joel	Management
Caron	Brandiff	Centre for Engineering in Society
Chevrier	Erik	Anthropology and Sociology
Chorney	Harold	Political Science
Cucuzella	Carmela	Computational Design
Daniel-Hughes	Carly	Religions and Cultures
De la Lata	Silvano	Geography, Planning and Environment
De Silva	Nicole	Political Science
Diamantoudi	Effrosyni	Economics
Dunfield	Kristen	Psychology
Esteve	Mary	English
Folaron	Debbie	French
Fortune	Darla	Applied Human Sciences
French	Martin	Anthropology and Sociology
Fritsch	Matthias	Philosophy
Gilabert	Pablo	Philosophy
Gopakumar	Govind	Centre for Engineering in Society
Gossage	Peter	History
Gould	Kevin	Geography, Planning and Environment
Han	Xintong	Economics
Harnden	Bonnie	Creative Arts Therapies
Harsh	Matthew	Centre for Engineering in Society

Last Name	First Name	Department - Academic Unit
Hilgers	Tina	Political Science
Hlobil	Ulf	Philosophy
Howes	David	Anthropology and Sociology
Hu	Jing	Philosophy
Huneault	Kristina	Art History
Hurl	Chris	Anthropology and Sociology
Ikeda	Satoshi	Anthropology and Sociology
Jacob	Wilson Chacko	History
Jain	Arvind	Finance
Jamieson	Christine	Theological Studies
Jim	Alice Ming Way	Art History
Jiwani	Yasmin	Communication Studies
Joy	Meghan	Political Science
Kakinami	Lisa	Mathematics and Statistics
Kouri-Towe	Natalie	Simone de Beauvoir Institute
Kruzynski	Anna	School of Community and Public Affairs
Lalonde	Marc	Religions and Cultures
Lesage	Cedric	Accountancy
Lewis	Jason	Computational Design
Li	Ming	Economics
Lyn	Charmaine	Office of Community Engagement
Lynes	Krista	Communication Studies
Mahrouse	Gada	Simone de Beauvoir Institute
Mangen	Claudine	Accountancy
Manning	Kimberley	Political Science/de Beauvoir
Mayer	Jean-François	Political Science
McCormick	Ted	History
McDonough	Brian	Theological Studies
Mendell	Marguerite	School of Community and Public Affairs
Miller	Elisabeth	Communication Studies
Minc	Morton	Jurist in Residence, Law and Society
Mohabir	Nalini	Geography, Planning and Environment
Nason	Robert	Management



Last Name	First Name	Department - Academic Unit
Nieswandt	Katharina	Philosophy
Oppenheimer	Maya Rae	Art History
Paquet	Mireille	Political Science
Paterson	Stephanie	Political Science
Poteete	Amy	Political Science
Prakash	Rajshree	Management
Prince	Jason	School of Community and Public Affairs
Rantisi	Norma	Geography, Planning and Environment
Reiter	Eric	History
Renzi	Alessandra	Communication Studies
Roux	Caroline	Marketing
Salée	Daniel	Political Science/School Community and Public Affairs
Scott	Steven	Theological Studies
Serbin	Lisa	Psychology
Shaw	Steven	Education
Shevchenko	Anton	Chain and Supply Management
Sokolon	Marlene	Political Science
Sotelo Castro	Luis Carlos	Theatre
Swiffen	Amy	Anthropology and Sociology
Townsend	Craig	Geography, Planning and Environment
Ullah	Saif	Finance
Vaillancourt	Guylaine	Creative Arts Therapies
van Wyck	Peter	Communication Studies
Ventura	Theresa	History
Viereck	Roberto	Classics, Modern Languages and Linguistics
Walker	Thomas	Finance
Wilkinson	Shawn	Applied Human Sciences
Zilberstein	Anya	History

WHERE WE ARE GOING

Our long-term goal is to establish a permanent centre for promoting research excellence on social justice issues.

The co-directors of the centre, Katharina Nieswandt and Pablo Gilabert, have in the past been fellows at the McCoy Family Center for Ethics in Society at Stanford University and the Center for Human Values at Princeton University, respectively. They were inspired by their experience to establish a similar institution in Montreal.

Concordia is a place of choice for such a research centre, given the expertise of many faculty members on social justice and the university's long-standing commitment to connect academic research with the wider world and to encourage cross-disciplinary collaboration.

The directors developed a multiple-year plan with clearly defined aims and strategies to consolidate and expand the centre. These include:

- Attracting international talents and developing Concordia's talent pool through more fellowships;
- Connecting the centre to comparable institutions internationally, through funding senior visitors, conference presentations and collaborations;
- Creating a brand through signature events, fellowships and visiting opportunities;
- Maximizing research output through funding research by members and fully funding events.

We are also delighted that our first two applications for further funding have been successful. A Horizon Postdoctoral Fellowship (\$76,000) will allow us to hire an additional postdoctoral fellow next year. We are expecting a large number of excellent applications. An Insight Development Grant (\$62,000) by Canada's Social Sciences and Humanities Research Council will fund data collection on the under-representation of women in certain academic disciplines. Together, these additional funds match the original donation at a level of 67 per cent.



Photo by: Scott Webb

AS THE FIRST UNIVERSITY TO ESTABLISH A WOMEN'S STUDIES PROGRAM IN CANADA ([CONCORDIA.CA/SDBI](https://concordia.ca/sdbi)), AND GIVEN ITS RECENT INDIGENOUS DIRECTIONS ACTION PLAN ([CONCORDIA.CA/INDIGENOUS](https://concordia.ca/indigenous)) AND BOLD TURN TOWARD SUSTAINABILITY, CONCORDIA HAS ALWAYS BEEN TAKING A LEAD ON SOCIAL JUSTICE.

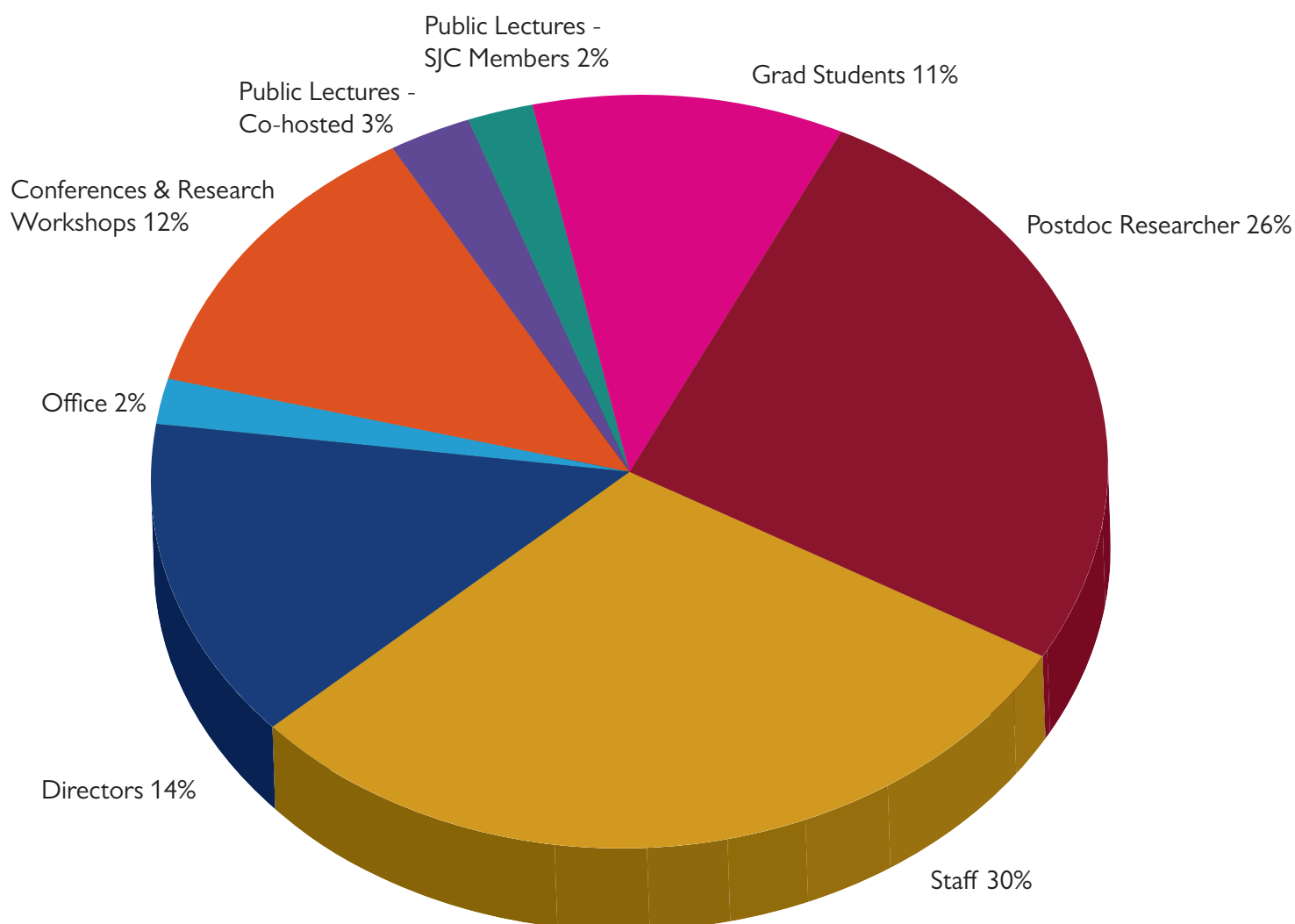
BUDGET

This budget presents the breakdown of how the Flanagan Foundation's donation has been used and will be used, covering our costs of operation from January 2019 to December 2019. It also includes the events, fellowships and teaching releases for the whole 2019-20 academic year.

Description	Amount (CAD)	Number	Subtotal	TOTAL
STAFF				\$90,450
Administrator: Salary (including benefits)	\$60,000	1	\$60,000	
Administrator: Office	\$0	1	\$0	
Office Expenses - Equipment, Printing, Dropbox, SJC Poster, etc.	\$3,250	1	\$3,250	
Teaching Release (acting director)	\$11,400	2	\$22,800	
Conference Travel (directors)	\$2,200	2	\$4,400	
FELLOWS				\$73,000
Postdoc Fellow: Salary (including benefits)	\$52,000	1	\$52,000	
Postdoc Fellow: Office	\$0	1	\$0	
Grad Student Fellowships (including benefits)	\$5,250	4	\$21,000	
EVENTS				\$34,275
Workshops and Conferences (multi-days)				\$24,825
Workshop I Social Justice Theory	\$8,020			
Workshop II Virtue Ethics and Politics	\$7,805			
Conference I (Sovereignty in a Global Context)	\$3,000			
Conference II (Immigration)	\$4,000			
Conference III (Wellbeing, Happiness and the Good Life)	\$1,500			
Intergenerational Justice East and West (*TBC)	\$500			
Public Lectures (co-hosted)				\$5,250
Jasbir Puar (w/ DeBeauvoir Institute)	\$1,000			
The Taylor Lecture Series in Political Thought (w/ GRIPP network)	\$700			
Fred Evans (w/ Sociology)	\$600			
Geoff Kistruck - Social Innovation Research Lab (w/ Management)	\$600			
Molly Warsh (w/ History)	\$600			
Nancy Snow (w/ Philosophy)	\$500			
Cristina Bicchieri (w/ Philosophy)	\$500			
Mariana Larison (w/ Canadian Society for Continental Philosophy)	\$500			
City Politics - A Just and Sustainable Montréal (w/ Community and Public Affairs)	\$250			
Public Lectures - Social Justice Speaker Series				\$2,800
Self-interest and the Common Good (McCormick, History)	\$400			
Wages for Housework. Up-ending the "Crisis of Care" (Best, Sociology)	\$400			
Current Perspectives on Sustainable Investing (Addas, Finance)	\$400			
Data Justice Research (Renzi, Communications with Dr. Coleman, U. of Waterloo)	\$800			
Acts of Listening Lab/Centre de Justice Réparatrice (Sotelo Castro, Theatre)	\$400			
Gender Diversity on Corporate Boards (Mangen, Accountancy & Bothello, Management)	\$400			
Public Lectures - Social Justice Fellows Series				\$1,400
Graduate Fellows 1 & 2 (Fall Term)	\$250	2	\$500	
Graduate Fellows 3 & 4 (Winter Term)	\$250	2	\$500	
Postdoctoral Fellow	\$400	1	\$400	
Other				\$2,275
Security money until space is secured on campus for office and events	\$2,275			
BUDGET TOTAL (as of MAY 2019)				\$200,000

Note: This budget does not include Concordia's financial contribution in support of the overall activities and infrastructure to ensure the centre's success. New space will be soon allocated to the centre, which represents an additional contribution of \$220,000 from Concordia.

FUND ALLOCATION



TYPE	AMOUNT
Grad Students	\$21,000
Postdoc Researcher	\$52,000
Staff	\$60,000
Directors - Teaching Release & Conference	\$27,200
Office (Printing, Equipment, etc.)	\$4,250
Conferences & Research Workshops	\$24,825
Public Lectures - Co-hosted	\$5,250
Public Lectures - SJC Members	\$4,200

WHY CONCORDIA?

Our unique environment for learning and research.

Concordia's academic goals are grounded in an ethos of dynamism and social responsibility. This remarkable environment was created in 1974, after merging two proud Montreal traditions — the classic liberal arts education offered by Loyola College and the practical educational opportunities offered to wide audiences by Sir George Williams University.

Today, Concordia is an open and engaged university that encourages its more than 50,000 students to become active, critical and concerned citizens. Our approach has made us the top-ranking university under 50 in Canada and one of the world's 200 most international universities.

Our commitment to society. Concordia is leading the way to a new kind of university, one that makes higher education accessible. The university shares its ideas through free and open access to scientific findings and seeks ways to make social and economic justice more prevalent. We offer some 500 undergraduate and graduate programs, diplomas and certificates, while maintaining formal ties with more than 100 institutions in 33 countries.

Our strong academic leadership. Concordia is proud of its impressive roster of senior faculty, many established leaders in their respective academic fields, across the Faculty of Fine Arts, Faculty of Arts and Science, Gina Cody School of Engineering and Computer Science, John Molson School of Business and School of Graduate Studies.


Our contributions and discoveries. Every year Concordia faculty and students are recognized for their accomplishments. Whether they are Rhodes Scholars, recipients of Governor General's and Prix du Québec awards or members of the Royal Society of Canada, Concordians are among the celebrated academics in our country. Our contributions and our discoveries change lives.

Our partnership in Quebec. Concordia's value to the Quebec economy is estimated at \$2 billion annually. And this doesn't account for the contributions of our more than 220,000 alumni, 112,000 of whom reside in the university's home province.

THE CAMPAIGN FOR CONCORDIA: NEXT-GEN. NOW.

Concordia is leading its most ambitious fundraising effort ever with a goal to raise \$250 million by 2022. The Campaign for Concordia will support nine strategic directions that reinforce our position as Canada's next-generation university. Backed by campaign co-chairs Andrew Molson and Lino Saputo Jr, BA 89, volunteer leaders across Canada, the United States and Asia are helping to spur our thinking. To prepare for what's next, we need you. Join the Campaign for Concordia as we change education for a changing world.



- 
- Learn how Concordia's most ambitious campaign to date will empower tomorrow's leaders: [**concordia.ca/campaign**](https://concordia.ca/campaign).
 - Discover what Concordia achieved first in Montreal, Quebec, Canada and the world: [**concordia.ca/concordiafirsts**](https://concordia.ca/concordiafirsts).
 - Concordia's 9 Strategic Directions are bold, daring, innovative and transformative. Learn more at [**concordia.ca/directions**](https://concordia.ca/directions).



SOCIAL JUSTICE CENTRE

DISCUSSION DOCUMENT FOR THE FLANAGAN FOUNDATION

FALL 2019

concordia.ca/socialjustice



The Flanagan Foundation's support has taken social justice research and initiatives at Concordia to an entirely different level. An informal network of interested faculty came together and transformed into what is now the Social Justice Centre (SJC), a research centre.

Its structure was built in only seven months. In that short period of time, its list of members grew to nearly 90 professors from 27 departments, ranging from Anthropology to Finance to Theatre. The Social Justice Centre clearly fills a gap at Concordia and in Canadian research. By May 2019, the three-person team of coordinator and directors had accomplished the following tasks:

- Hired a postdoc from among 178 international applicants (many from excellent schools).
- Selected four Concordia graduate students as funded fellows of the centre (18 applications).
- Selected 20 event proposals by Concordia faculty to be (co-)funded by the centre (37 applications).
- Met with the members individually to learn from what support their work could most benefit.
- Designed and published a website.
- Acquired permanent rooms on the Sir George Williams Campus, \$220,000 in support from Concordia in addition to \$21,500 in staff support.
- Acquired \$134,000 from grant agencies to leverage the original \$200,000 from the Flanagan Foundation.
- Began organizing the 20 selected events.

The breadth of topics, methods and disciplines at the Social Justice Centre is unique. For the first year, the calendar is packed with research workshops, international conferences, co-sponsored guest lectures and a dedicated Social Justice Speaker Series. Our diversity sets the Social Justice Centre apart from similar institutions worldwide, and it also ensures long-term internal support.



THE FUTURE OF THE CENTRE

Our long-term goal is to establish a permanent centre for promoting research excellence on social justice issues.

As already mentioned in the 2018-19 activities report, the co-directors, Katharina Nieswandt and Pablo Gilabert, have in the past been fellows at the McCoy Family Center for Ethics in Society at Stanford University and the Center for Human Values at Princeton University, respectively. They were inspired by their experience to establish a similar institution in Montreal. The resulting early process and outcomes have been very successful.

Concordia is a place of choice for such a research centre, given the expertise of many faculty members on social justice and the university's long-standing commitment to connect academic research with the wider world and to encourage cross-disciplinary collaboration.

Katharina, Pablo and their team developed a multiple-year plan with clearly defined aims and strategies to consolidate and expand the centre. Going forward, we have a list of concrete short- and long-term goals, guided by our vision to establish the Social Justice Centre as an internationally recognized institution. For the coming years, this will mean to add or expand resources through the following actions:

- Create a brand through a number of signature events, such as an annual Social Justice Theory Workshop.
- Offer a larger number of postdoctoral and graduate student fellowships, to attract the best recent PhDs worldwide and to develop our own pool of young talent.
- Establish visiting faculty positions, to connect the Social Justice Centre to similar centres and excellent universities.
- Extend financial support to members, to have the centre represented at international conferences.
- Provide more funding for each event.
- Offer funding for research collaborations between members.
- Compile and maintain a database of classes and research projects on social justice at Concordia, published on our website.
- Establish a formal governance structure.

BUDGET

The budget on the next page presents the breakdown of how the Flanagan Foundation's donation has been used and will be used, covering our costs of operation from January 2019 to December 2019. It also includes the events, fellowships and teaching releases for the whole 2019-20 academic year.

To ensure successful programming and delivery for the next two years, the centre's team is already at work preparing applications to various grant agencies and trying to identify additional private financial support.

Concordia has already committed another year of support since they believe in the Social Justice Centre's vision and the great work already done. There is no doubt that additional funding from the Flanagan Foundation will be critical to consolidate our fragile but promising foundation.

We hope that this brief extract conveys again our excitement for what the Social Justice Centre is already achieving during its first year and for the enormous potential that it offers. We are deeply grateful for your foundation's valuable support which makes all of this possible in the first place.

The following chart indicates the past, current and future needs as well as the expected sources of funding.

DESCRIPTION	SOURCE	2019-20	2020-21	2021-22
OFFICE SPACE				
Office for coordinator, director, postdocs and graduate fellows	Concordia (in-kind contribution)	\$220,000	\$220,000	\$220,000
STAFF				
Coordinator: Salary	Flanagan Foundation	\$60,000	\$60,000	\$60,000
Office expenses (equipment, printing, Dropbox, posters, etc.)	Flanagan Foundation	\$3,250	\$3,250	\$3,250
Teaching releases (acting directors)	Flanagan Foundation	\$22,800	\$22,800	\$22,800
Travel expenses to promote SJC's research projects (directors)	Flanagan Foundation	\$4,400	\$4,400	\$4,400
Concordia staff: Support to the SJC	Concordia (in-kind contribution)	\$3,000	\$3,000	\$3,000
FELLOWS				
Postdoctoral Fellowship	Flanagan Foundation	\$52,000	\$52,000	\$52,000
Horizontal Postdoctoral Fellowship	Horizon (from Concordia)	\$18,500	\$37,000	\$18,500
	SSHRC	\$10,000	\$20,000	\$10,000
Postdoctoral Fellowship	Mellon Foundation (in the process of application)		\$60,000	\$60,000
Graduate Student Fellowships	Flanagan Foundation	\$20,000	\$20,000	\$20,000
Extra funds for fellows (meetings, workshops, events organized by fellows)	Flanagan Foundation	\$1,000	\$1,000	\$1,000
EVENTS				
Workshops and Conferences (multi-day)				
Signature Event 1: Social Justice Theory Workshop	Flanagan Foundation	\$5,500	\$6,000	\$6,000
	CRÉ	\$5,500	\$6,000	\$6,000
Signature Event 2: Virtue Ethics and Politics	Flanagan Foundation	\$7,800	\$7,800	\$7,800
	CRÉ	\$1,500	\$1,500	\$1,500
	GRIN	\$3,000	\$3,000	\$3,000
The Other 1919s: Sovereignty in a Global Context	Flanagan Foundation	\$3,000		
	Department of History	\$2,000		
	CISSC	\$1,200		
	Simon Fraser University	\$500		
	McGill University	\$500		

DESCRIPTION	SOURCE	2019-20	2020-21	2021-22
Co-sponsored conferences	Flanagan Foundation		\$3,000	\$3,000
	Various sources from our other partners (anticipated)		\$3,000	\$3,000
Conference organized by SJC's postdoctoral fellow	Flanagan Foundation	\$5,000	\$5,000	\$5,000
CRÉ's annual workshop	Flanagan Foundation	\$1,500	\$1,500	\$1,500
	CRÉ	\$22,500	\$22,500	\$22,500
Public Lectures (co-hosted)				
The annual Taylor Lecture Series in Political Thought	Flanagan Foundation	\$700	\$700	\$700
	CRÉ	\$1,000	\$1,000	\$1,000
Partnership with the Philosophy Speaker Series	Flanagan Foundation	\$1,000	\$1,000	\$1,000
	Department of Philosophy	\$1,000	\$1,000	\$1,000
Annual event with a major academic figure	Flanagan Foundation		\$1,000	\$1,000
	Various sources from our other partners (anticipated)		\$6,000	\$6,000
Jasbir Puar (w/ DeBeauvoir Institute)	Flanagan Foundation	\$1,000		
	Aid to research-related events at Concordia	\$3,300		
	School of Community and Public Affairs	\$200		
	Department of Religion	\$500		
	Department of Sociology and Anthropology	\$300		
	Department of English	\$250		
	Department of Geography, Planning and Environment	\$200		
	Global Emergent Media Lab	\$500		
	Alanna Thain	\$200		
Co-sponsored events with other departments at Concordia (anticipated)	Flanagan Foundation		\$3,000	\$3,000
	Various departments		\$3,000	\$3,000
Fred Evans	Flanagan Foundation	\$600		
	CISSC	\$775		
Geoff Kistruck	Flanagan Foundation	\$600		
	Department of Management	\$600		
Mariana Larison	Flanagan Foundation	\$500		
	Department of Philosophy	\$300		
	Canadian Society of Continental Philosophy	\$1,500		

DESCRIPTION	SOURCE	2019-20	2020-21	2021-22
Social Justice Speaker Series				
Lectures presented by SJC's affiliated professors	Flanagan Foundation	\$2,800	\$2,800	\$2,800
Social Justice Fellows Series				
Graduate Fellows	Flanagan Foundation	\$1,000	\$1,000	\$1,000
Postdoctoral Fellows	Flanagan Foundation	\$400	\$800	\$800
RESEARCH PROJECTS				
"What explains the gender gap in Philosophy versus Psychology?"	SSHRC	\$5,500	\$10,600	\$5,100
"Human Dignity, Human Rights and Social Justice"	SSHRC	\$16,375	\$13,850	\$14,000
GRANT APPLICATIONS				
Templeton Foundation (in progress)			TBD	TBD
Canada Foundation for Innovation			TBD	TBD
OTHER				
Two private Canadian foundations approached by Concordia Advancement team			TBD	TBD
Financial buffer	Flanagan Foundation	\$5,150	\$2,950	\$2,950
BUDGET TOTAL		\$520,700	\$611,450	\$577,600
Total Contribution	Flanagan Foundation	\$200,000.00	\$200,000.00	\$200,000.00
	Concordia	\$241,500.00	\$260,000.00	\$241,500.00
	Other financial sources	\$79,200.00	\$91,450.00	\$76,100.00
	Financial support requests in process		\$60,000.00 (and more)	\$60,000.00 (and more)
	Two Canadian foundations approached by Concordia Advancement team		TBD	TBD

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